ENVIRONMENTAL POLICY

THE PLAST – BOX CAPITAL GROUP'S

ISSUE 1 DATED 30-06-2026

PLAST BOX Packaging Group | PLAST BOX | STARK | 2K KARTPOL GROUP | SUWARY®

TABLE OF CONTENTS

Introduction	3
We ensure compliance with applicable laws	4
We protect the climate	5
We reduce water consumption	5
We support biodiversity	5
We design for circularity	6
We manage chemicals responsibly	6
We build awareness among employees and business partners	7
Breaches of the provisions of this Policy	8

INTRODUCTION

Environmental protection constitutes an integral part of the business strategy of the Plast-Box Capital Group. In promoting the principles of corporate social responsibility and sustainable development, the Management Board is fully aware of the risks and the significance of the Group's environmental impact and is committed to ensuring its sustainability. In its decision-making, Senior Management supports all initiatives, both internal and external, that foster the care and protection of the natural environment as an invaluable asset for present and future generations.

We wish to present a set of principles and measures aimed at protecting the climate, natural resources and biodiversity, as well as preventing all forms of wastefulness, including waste generation.

We focus on designing for a circular economy, developing recycling-based technologies and minimising the consumption of materials derived from non-renewable sources.

These principles apply to all employees of the Plast – Box Group. We expect them to be applied by the Group's contractors and business partners as part of building a shared value chain. To this end, all Companies of the Plast – Box Group implement and adhere to the following principles:

1. WE ENSURE COMPLIANCE WITH APPLICABLE LAWS

We respect all applicable laws regarding environmental protection. We integrate environmental protection principles into our business strategy. Through this, we continuously strive to build long-term value for the Plast – Box Capital Group and ensure competitiveness in changing market realities. Wherever possible, we endeavour to anticipate and implement new standards and solutions in this area.

We ensure that any signs of greenwashing are avoided in our activities and communication. We avoid empty slogans and unsubstantiated claims when communicating our achievements in sustainability. All information regarding our Group and its products is based on reliable data from trustworthy sources. We expect our business partners to commit to complying with all applicable laws, regulations and international standards relating to environmental protection and conservation.

2. WE PROTECT THE CLIMATE

We take measures to reduce absolute Scope 1 and Scope 2 greenhouse gas emissions according to the GHG Protocol through modernisation, innovation and the continuous improvement of processes. We strive to reduce Scope 3 indirect emissions, including emissions associated with the processing of our products at the end of their life cycle. We apply modern plastic packaging manufacturing technologies that allow for emission reductions, improved energy performance, controlled utility consumption and waste reduction.

3. WE REDUCE WATER CONSUMPTION

We monitor water consumption and water losses resulting from failures and wastefulness. Wherever possible, we reduce and replace water with other media. We implement circular water management principles using energy recuperation.

4. WE SUPPORT BIODIVERSITY

In our development, we ensure the protection of land resources against deforestation and conversion for the construction or expansion of facilities in areas of high biodiversity.
All landscaping around new facilities is based on native plant species. We promote biodiversity among our local communities and cooperate with local authorities to restrict invasive species.

5. WE DESIGN FOR CIRCULARITY

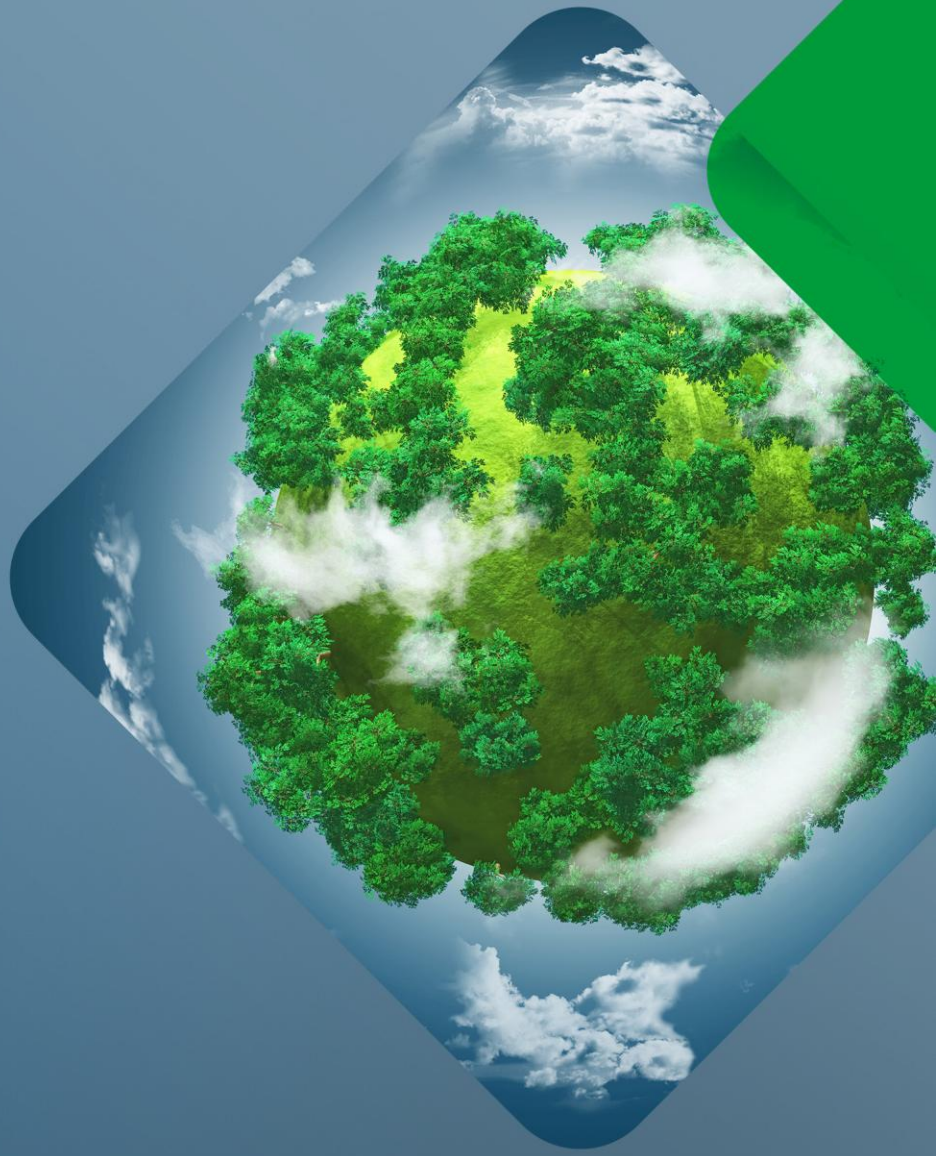
We support the implementation of circular plastics management through the design, production and decoration of mono-material packaging that is ready for recycling.

We promote the transformation of waste into resources and continuously strive to minimise our environmental impact. We take measures aimed at reducing waste to the maximum extent possible.

We utilise our own recovery line for post-production waste and aim to manage 100% of the PIR (Post-Industrial Recycling) material generated in this manner for the production of non-food packaging. We regularly promote and increase the use of external PCR (Post-Consumer Recycling) regranulate in our packaging.

6. WE MANAGE CHEMICALS RESPONSIBLY

We comply with global, regional and national regulations regarding chemicals and hazardous substances. We reduce the consumption of chemicals and hazardous substances in our production to the absolute minimum. We prevent pollution and promote environmentally friendly solutions by modifying processes or products in which chemical substances are used.



7. WE BUILD AWARENESS AMONG EMPLOYEES AND BUSINESS PARTNERS

We ensure that environmental principles are known and shared by our employees. We implement a training programme on sustainable development, of which the environmental policy forms an inseparable part, as an element of onboarding newly hired employees. We raise awareness and update the knowledge of all our employees in this area through periodic refresher training.

We adopt the principle of open cooperation and communication with our employees and partners. We promote employee engagement in environmental protection and share our achievements and implementations with business partners.

BREACHES OF THE PROVISIONS OF THIS POLICY

Our relations with employees, contractors and business partners are based on broadly understood ethical practices. We build them on such values as transparency, honesty and trust, and the key to our success is continuous improvement.

Any instances of violation of the principles described in this Policy should be reported using the reporting form available at www.plast-box.com/en/for-whistleblowers/, via email to kodekspostepowania@plast-box.com, by telephone, or in person to our compliance officers.

Reports will always be treated as confidential, and we guarantee full anonymity and protection against any form of repercussions or harassment.

PLAST BOX
Packaging Group

PLAST BOX

STARK

2K
KARTPOL GROUP

SUWARY®